

Environmental Policy

Environmental Commitment

A-Gas Electronic Materials recognises the imperative to minimise any adverse environmental impacts arising from our operations and services, while achieving our business objectives in a manner that aligns with the evolving environmental priorities of our customers and the wider community. To uphold this commitment, the company has established and maintains an Environmental Management System compliant with the requirements of ISO 14001:2015.

Responsibility and Compliance

We acknowledge our responsibility to protect the environment at all levels and are committed to complying with all relevant environmental legislation, regulations, and codes of practice. Furthermore, we pledge to pursue continuous improvement in our environmental performance and to actively prevent pollution.

Strategic Framework and Purpose

Our strategic framework, embodied in the A-Gas Game Plan on a Page, guides our journey towards fulfilling our purpose, objectives, and strategy. Central to this is our purpose: To build a sustainable future by protecting and enhancing the environment through effective managing the chemical processes we offer, whilst engaging and influencing the technology of tomorrow to build a sustainable future. This purpose informs us of our goals, driving us to become a safer, net-zero organisation.

Sustainability Pledge and Targets

Aligned with the Group Sustainability Pledge, we are committed to collectively reducing existing emissions by 50% by 2028 and achieving net zero carbon emissions by 2035 through our 'Towards Zero Together' campaign, which focuses on **zero harm**, **zero leaks**, and **zero carbon**. Our UK operations will play a vital role in the realisation of these commitments.

Environmental Impact Focus Areas

We recognise that our principal environmental impacts stem from energy consumption and waste generation. To address these, A-Gas Electronic Materials will:

- Proactively eliminate or reduce, as far as reasonably practicable, any actual or potential adverse environmental impacts.
- Prioritise the use of recycled or recyclable materials wherever practicable.
- Foster a culture of environmental responsibility among all employees.
- Engage with customers to provide products and services that are environmentally responsible throughout their use.
- Promote a procurement policy that favours products and services with minimal environmental impact wherever feasible.
- Minimise waste generation, encourage the sustainable use of resources, and optimise the utilisation of materials, supplies, and energy.
- Ensure that all waste generated is recycled or disposed of in a responsible and compliant manner, where possible.
- Incorporate life cycle considerations into product management to reduce overall environmental impacts.

Policy Availability

This policy is prominently displayed at all company premises, is available to the public upon request, and can also be accessed via our corporate website at www.AgasEM.com.

Roles and Responsibilities

The Managing Director, along with senior management, holds overall responsibility for the implementation, maintenance, and continual improvement of this policy. They shall ensure that environmental considerations are integral to planning and operational activities.

All employees are expected to support and actively participate in the execution of this policy, cooperating fully with management on all environmental matters.

Signed:



Date: 08.09.2025

Managing Director